This Web page concerns the article, N. Matloff, On the Need for Reform of the H-1B Nonimmigrant Work Visa in Computer-Related Occupations, University of Michigan Journal of Law Reform, Fall 2003, Vol. 36, Issue 4, 815-914.

- Click here to download the entire article (at http://heather.cs.ucdavis.edu/Mich.pdf).
- The article itself lacks a table of contents. I have provided one below. If you are printing the article, you may also wish to print the current page so as to have a handy table of contents.

Note: Add 814 to page numbers here to get the page numbers in the published version.

Table of contents:

- I. Introduction, p.1
- II. History and Usage Trends, p.4
 - A. Early History of the H-1B Program, p.4
 - B. Legislation to Expand/Reform the Program, p.7
- III. Primary Focus on Computer Programmers, p.17
- IV. The Industry's Claims to Need H-1B Workers, p.19
 - A. General Investigations of a Possible Worker Shortage, p.19
 - B. Claims of a Skills Shortage, p.31
 - C. Claims of a Shortage of Bachelor's Degree Holders in Computer Science, p.39
 - D. Claims of a Shortage of PhDs and Master's Degree Holders, p.43
 - E. Claims That H-1Bs Are "the Best and the Brightest," p.47
 - F. Conclusions, p.49
- V. H-1Bs As a Source of Cheap Labor, p.50
 - A. De Facto Indentured Servitude of the H-1Bs, p.50
 - B. Methodological Issues, p.55
 - C. Quantitative Evidence, p.56
 - D. Other Issues, p.66
 - E. Conclusions, p.70
- VI. Adverse Impacts on American Workers, p.71
 - A. General Impact Issues, p.72
 - B. Adverse Impacts on American Workers Over 40, p.73
 - C. Impacts on New Graduates in Computer-Related Areas, p.81
 - D. Impacts on PhDs, p.83
 - E. Immigrant Entrepreneurship, p.85

- F. Conclusions, p.87
- VII. Proposals for Reform, p.87
 - A. Why the Current Laws and Regulations Fail, p.88
 - B. A Proposal for Reform, p.92
- VIII. Overall Conclusions, p.99